

# STRATEGIC PLAN

2024 - 2028





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# 01

# ABOUT US



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# 02

## RESEARCH FOR SOCIETY



Guiding research, building communities, looking to the future starting from current challenges. This Programming Plan is inspired both by the indications of the Horizon Europe Strategic Plan 2025-2027 and by the research and development priorities of the LINK University of Studies in Rome, to which the center belongs. The steering committee has shared the importance of producing a four-year strategic plan to guide the efforts and energies of all components of the Research Center towards medium/long-term objectives without losing sight, however, of the need to consider possible adaptations to monitor any unexpected phenomena. The following Strategic Plan articulated in specific objectives and actions, is based on the results produced in the first five years of the DITES Research Center's life, summarised in the Activity Report 2019-2023. The research activities developed in this first phase have focused particularly on the transformations of the educational system and work, also in light of digital impacts. The most important outcomes of these works have highlighted the urgency of working on inter, trans, and multi-disciplinary research paths aimed at recovering and valorising the human-centric and relational dimension necessary to redefine a new "social-digital" pact. The research objectives, internationalisation, and Third Mission illustrated in the following pages attempt to translate into concrete actions the contribution that DITES intends to make on this front.



# 03 OUR STORY

The DITES Research Center is the result of a fruitful research collaboration initiated in 2016 on the themes of digital transformation and its implications for people, organizations, and territories, with the aim of guiding people, educational systems, organizations, and communities towards adapting to the challenges of the ongoing digital transformation.

The Center was officially established at the end of December 2018 as a space for research and experimentation dedicated to the themes of Education, understood as an integrated macrosystem that involves education-training-work-services for orientation and support in transition.

In 2020, its Observatory was consolidated, and in 2021 it founded the journal 'Quaderni di Comunità. People, Education and Welfare in society 5.0.'

The primary objective of the research center is to promote digital culture from a 'human-centric' perspective and in a view of individual, organizational, and community empowerment, activating networks of collaboration between different sectors/areas of society. These networks allow us to address the complexity of the current digital ecosystem, combining diverse skills and knowledge.

## VISION

Our vision places the individual at the center, recognising the value of human relationships and the principles of reciprocity and sharing as essential for promoting each person's well-being and generating value for communities.

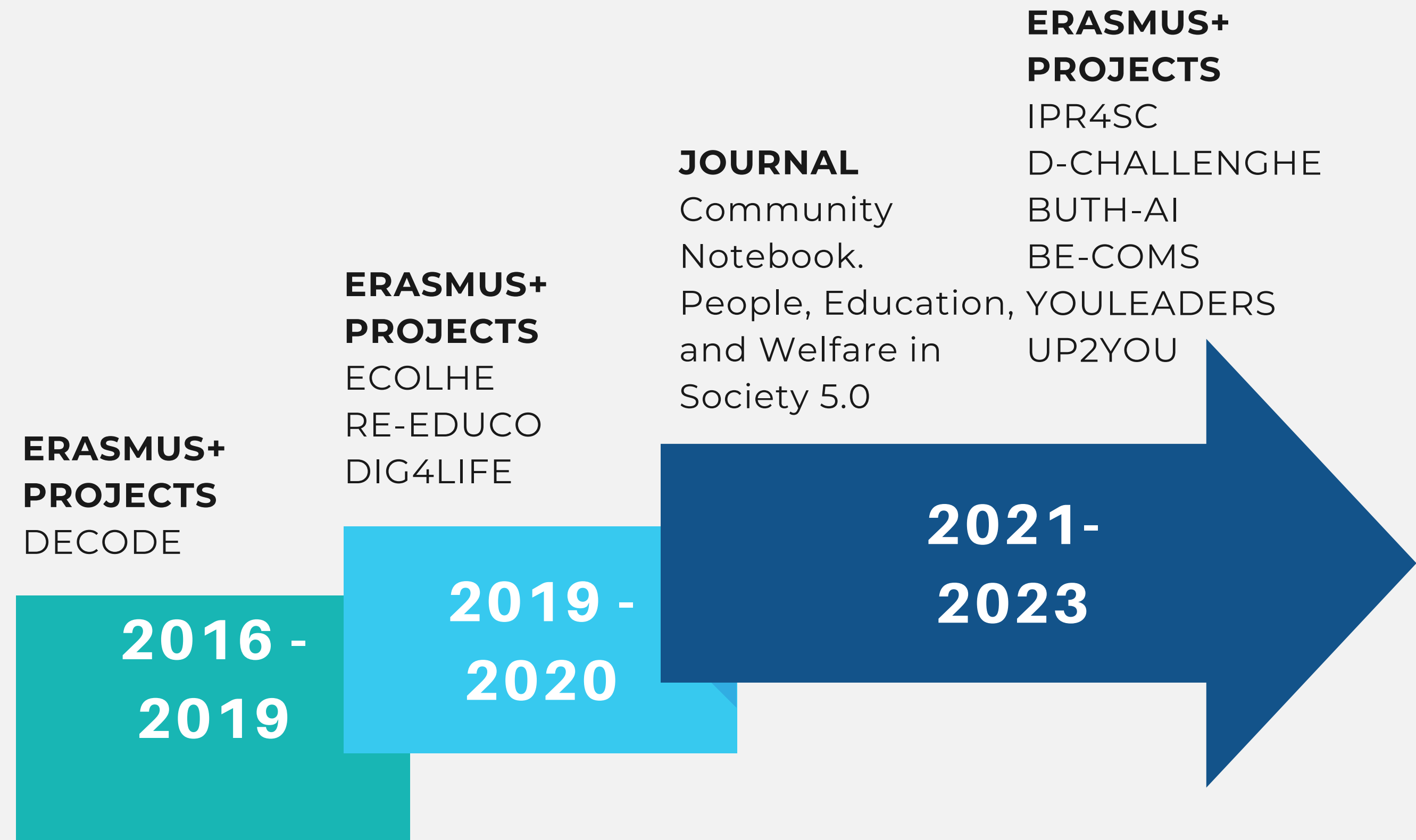
## MISSION

The Center aims to play the role of an "innovator-integrator", which, while rooted in a specific disciplinary and cultural sector, works to intercept intersecting paths to facilitate the creation, enhancement, and transfer of knowledge, starting from the recognition and valorisation of differences, and overcome the idea of opposition to pursue that of complementarity.

## VALUES

The DITES Research Center values diversity and inclusion as drivers of innovation and sees participation, stakeholder engagement, and networking as the levers of an essential path for sharing knowledge, always supporting the ethics of co-responsibility.

# 04 DITES EVOLUTION



*The following are the most important objectives that the research center intends to pursue in the next four-year period 2024-2028*

A. RESEARCH

1. Promotion of Inter, Trans & Multidisciplinary Research Paths

Consolidate the systemic perspective in analyzing contemporary problems, to effectively impact the complex, fragmented, and territorially dispersed organizational realities that characterize our digital ecosystem.

B. INTERNAZIONALIZATI  
ON

1. Develop Social Capital

Cultivate/Create trust-based, cooperative, and reciprocal relationships to consolidate and build from scratch connections and virtuous synergies, in a supply chain logic, between university, school, work, services, territory, and research.

2. Activate Processes of Social and Cultural Innovation

Promote and maintain international networks for innovation through the promotion of opportunities for the exchange of good practices and the activation of shared and co-constructed social change processes

C. THIRD MISSION

1. Empowerment of People, Organizations, Communities

Promote the development of the awareness necessary to respond responsibly to the human and social challenges of complexity posed by the digital society, fostering the human person in their inherently relational and interdependent nature.



GOALS

1. Promotion of Inter, Trans & Multidisciplinary Research Paths

Consolidate the systemic perspective in analyzing contemporary problems, to effectively impact the complex, fragmented, and territorially dispersed organizational realities that characterize our digital ecosystem.

OBJECTIVES

ACTIONS

a. Consolidation of Foundational Research Themes

- 1. Deepen the Research Stream on Education & Market Labour
- 2. Deepen the Research Stream on Education & Digital Transformation

b. Development of New Research Lines

- 1. Develop research on the theme of Human Flourishing and its implications for people, organizations, and the community.
- 2. Develop research on the ethical and social implications of Artificial Intelligence and its impact on cybersecurity, data protection, applications, risks, and opportunities.
- 3. Develop research on the redefinition of the Digital Society (EC/SC).

c. Dissemination of Research Findings in the Academic Field and in Civil Society

- 1. Present research findings in international and sector-specific journals.
- 2. Set up an Open Journal Management system for the journal 'Quaderni di Comunità' (QC).
- 3. Define the Open Access policies of the journal.
- 4. Set up a public website for the QC journal.
- 5. Acquire DOI for open access dissemination.
- 6. Ensure quarterly publications in the QC journal.
- 7. Request ANVUR accreditation.

d. Participation and promotion of scientific events

- 1. Present research outcomes at assemblies organized by Sectoral Disciplinary Scientific Associations.
- 2. Organize scientific dissemination events at the University.



## GOALS

## 1. Promotion of Inter, Trans &amp; Multidisciplinary Research Paths

*Consolidate the systemic perspective in analyzing contemporary problems, to effectively impact the complex, fragmented, and territorially dispersed organizational realities that characterize our digital ecosystem.*

## OBJECTIVES

## ACTIONS

**e.** Scouting for funding channels to fuel research.

1. Diversify funding channels by accessing other calls for proposals.
2. Consolidate positioning in ERASMUS calls.

**f.** Participation in national and international research projects on the Center's themes.

1. Identify suitable funding channels to support research (ERASMUS, ALLIANCE, HORIZON...)

**g.** Integration of emerging technologies into research paths.

1. Promote new research paths on emerging technologies and their social impacts:
  - Artificial Intelligence
  - Industry 4.0, automation, robotics, IoT, CPS, Big Data
  - Mismatch between job demand and supply
2. Identify a framework of competencies that bridges civil society and universities to address the job demand-supply mismatch in the context of emerging, impactful technologies, as measured by post-graduation employment rates of students.

# 5.3

# PIANO STRATEGICO

## B. INTERNAZIONALIZZAZIONE

### GOALS

#### 1. Develop Social Capital

*Cultivate/Create trust-based, cooperative, and reciprocal relationships to consolidate and build from scratch connections and virtuous synergies, in a supply chain logic, between university, school, work, services, territory, and research.*

### OBJECTIVES

- a.** Increase in the network of direct and associated partners.
- b.** Expansion of the geographical and territorial coverage of stable partners.

### ACTIONS

- 1.Join the ALL DIGITAL network.
- 2.Stabilize the consortium and the Research Networks of the D-CHALLENGHE project within the SKILLMAN.eu network.
- 3.Consolidate relationships with already active partners.

### GOALS

#### 2. Activate Processes of Social and Cultural Innovation

*Promote and maintain international networks for innovation through the promotion of opportunities for the exchange of good practices and the activation of shared and co-constructed social change processes*

- c.** Building of strategic international partnerships.
- d.** Establishment of network agreements among universities for international mobility and collaboration on the Center's research themes.

- 1.Propose participation in a European ALLIANCE for universities.
- 2.Participate in projects as a partner or associated partner.
- 3.Expand the scientific community and pool of experts collaborating with the DITES research center and the QC journal.

## GOALS

## 1. Empowerment of People, Organizations, Communities

*Promote the development of the awareness necessary to respond responsibly to the human and social challenges of complexity posed by the digital society, fostering the human person in their inherently relational and interdependent nature.*

## OBJECTIVES

## ACTIONS

**a.** Spreading digital culture in schools.

**b.** Involvement of civil society in the center's activities (NGOs, associations, etc.).

**c.** Empowerment of the individual.

**d.** Participation in and promotion of dissemination events in civil society.

**e.** Development of interdisciplinary communities of practice involving schools, universities, NGOs for the construction of knowledge networks and the empowerment of the individual.

1. Organize PCTO (Pathways for Transversal Competencies and Orientation) for schools.

2. Animate the community of teaching practices.

1. Organize orientation courses and/or summer schools/Hackathons to value students.

2. Promote awareness of research outcomes/activities promoted by the research center.

3. Promote and animate an intersystemic network of actors.

# 06 CONTACTS



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